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This website is maintained by me, Sriram Narayan, a management consultant for digital and agile transformation. I am the author of the book, Agile IT Organization Design, published by Addison Wesley Professional, in 2015. The writings, podcasts, and videos shared here reflect my experience helping clients improve the performance of their Business, Digital, IT/Tech/Engg. and product management organizations.

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To understand the benefit of Agile for organization design, it helps to first understand the product(s) an organization design produces. As we discuss in Chapter One of our book, Mastering the Cube: Overcoming Stumbling Blocks and Building an Organization that Works, organization design is not just about creating an org chart. An effective organization is a manifestation of the collective logic of the organization ' s leaders about how the organization is set-up to deliver results.

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Visit our Organization Design page Looking forward, the results suggest that companies have higher aspirations for agility. Three-quarters of respondents say organizational agility is a top or top-three priority on their units ' agendas, and more transformations appear to be on the way.

~~How to create an agile organization – McKinsey & Company~~

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In contrast, an agile organization (designed for both stability and dynamism) is a network of teams within a people-centered culture that operates in rapid learning and fast decision cycles which are enabled by technology, and that is guided by a powerful common purpose to co-create value for all stakeholders.

## The five trademarks of agile organizations

Design IT Organizations for Agility at Scale Aspiring digital businesses need overall IT agility, not just development team agility. In Agile IT Organization Design, IT management consultant and ThoughtWorks veteran Sriram Narayan shows how to infuse agility throughout your organization. Drawing on more than fifteen years ' experience working with enterprise clients in IT-intensive industries, he introduces an agile approach to " Business-IT Effectiveness " that is as practical as it is ...

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